

Breakout Session Descriptions

FUTURE OF CI	1	ACCOUNTABILITY THROUGH PARTNERSHIPS WITH SOUTHERN ENTITIES	<p>Agri-Aqua Development Coalition (AADC) of the Philippines, a cooperative of 164 grassroots community organizations that have struggled for their land, rights and emancipation from poverty, has potential to become a strategic partner with CARE. This session describes the kinds of adjustments, learnings and perseverance that have been required of both organizations. It suggests that we may need to re-organize, redefine and realign our role to be better prepared to face the struggle together in addressing global poverty and injustice.</p> <p><i>Guest: Francisco Mabaso, Jr., Co-founder and Partnership Manager, Agri-Aqua Development Coalition (AADC)</i> <i>CARE Staff: Ted Bonpin, Philippines Liaison Officer, Asia RMU; Mohammed Musa, RD, ARMU; Robert Glasser, Secretary General, CARE International</i></p>
	2	NGO RELEVANCE: ACTION AID & CARE'S ORGANIZATIONAL EVOLUTION EXPERIENCES	<p>This session will deepen our understanding and planning for NGO organizational evolution. ActionAid and CARE will share their models of organizational evolution and change experiences in South Africa, Thailand, Brazil, India and Peru.</p> <p><i>Guest: Ramesh Singh, Chief Executive, ActionAid</i> <i>CARE Staff: Promboon Panitchpakdi, National Director, Raks Thai; Liz Sime CD, CARE India; Markus Brose, CD, CARE Brazil; Milo Stanojevich, CD, CARE Peru; Howard Bell, CI Deputy Secretary General</i></p>
	3	THIS CONFERENCE: IMPLICATIONS FOR CARE'S FUTURE	<p>On Day Three, this session brings together members of CARE International to discuss CARE's future direction in light of the issues and learnings from the various sessions. Panel members will express their opinion as to how CARE is poised to address 21st century challenges; whether the organization needs to be different in the future and how; and what are individuals' roles in bringing about the changes we need to see.</p> <p><i>CARE Staff: Robert Glasser, CI Secretary General; Helene Gayle, President and CEO, CARE USA; Ulrike Schelander, National Director, CARE Osterreich; Markus Brose, National Director, CARE Brasil; Guus Eskens, National Director, CARE Nederland; Promboon Pantchpakdi, National Director, Raks Thai Foundation</i></p>
	42	STRATEGIC ALLIANCE: ITS ROLE AND IMPORTANCE IN THE FUTURE OF CARE	<p>This session poses what strategic alliances and partnerships should be with CARE, and enables attendees to provide input about how CARE implements strategic alliances with corporations, universities, multilateral organizations and other NGOs. World Wildlife Fund will share its philosophy and expectations of a strategic alliance relationship.</p> <p><i>Guests: Owen Cylke, Director, African Development Institutions, World Wildlife Fund / Macroeconomic Programme Office; Mano Aghali, PanAfrican Parliament Representative, Niger</i> <i>CARE Staff: Radha Muthiah, VP of Partnerships, CARE USA; Marcos Neto, Director of Partnership, Special Initiatives, Climate Change & Food Security, CARE USA; Tim Bishop, Head of Corporate Engagement, CARE UK; Wolfgang Jamann, National Director, CARE Deutschland-Luxembourg.</i></p>

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ECONOMIC EMPOWERMENT	4	BREAKING THE INTERGENERATIONAL CYCLE OF POVERTY	Find out about Village Savings and Loan (VS&L) successes in Malawi through evidence-based results, presented in a video documentation of several cases that show how VS&L has impacted women's economic and social empowerment. <i>CARE Staff: Sophie Lusungu Chitedze, CARE Malawi</i>	
	55	BEYOND VILLAGE SAVINGS & LOANS: ECONOMIC FREEDOM	Discover how recent experiences in economic development support enterprise development and link poor people and underserved enterprises to markets. Case studies from different countries and different sectors will illustrate how value chain and venture capital is creating attractive employment opportunities for equitable economic growth and poverty reduction. <i>Guest: Piers Cumberlege, CIFA Fund Manager</i> <i>CARE Staff: Late Lawson-Lartego, Director, Economic Development Unit, CARE USA; Asif Uddin Ahmed, National Program Director Economic Empowerment, CARE Bangladesh; George Odo, Director CEP Africa, CARE Canada</i>	
	5	ACHIEVING SCALE: LEVERAGING OUR MICRO-CREDIT EXPERIENCE	Explore microfinance models that have achieved significant scale, including lessons from Bangladesh and India. CARE and BRAC, a Bangladesh NGO, are now trying to apply those lessons in sub-Saharan Africa. The session will look at some of the successes and failures in trying to adopt successful models. <i>CARE Staff: Lauren Hendricks, Director, Access Africa</i>	
	6	CARE & ALLIANZ: BOTTOM OF THE PYRAMID PRODUCTS	Explore the partnership between CARE and Allianz in developing "bottom of the pyramid" products in Tamil Nadu, India. The goal of the project is to reduce disaster risk vulnerability by providing 200,000 people with affordable and appropriate insurance products. <i>Guest: Michael Anthony, Allianz</i> <i>CARE Staff: Tim Bishop, Head of Corporate Engagement, CARE UK; Anuj Jain, Asia Regional Manager, CARE UK; Rudra Narayan Mohanty, COO, CARE India Trust</i>	
	7	POLICY PERSPECTIVES ON INCLUSIVE FINANCIAL SERVICES IN AFRICA	This session brings to life CARE's role in convening actors to address not just the human condition of poverty but structures systems and unequal power relations that perpetuate it. Attendees will have the opportunity to provide input to influence the Access Africa signature program advocacy agenda. <i>Guests: Joan Hall, consultant, Madeleine Klinkhammer, author</i> <i>CARE Staff: Garth Van't Hul, Regional Advocacy Advisor, WARMU</i>	
	CARE'S HUMANITARIAN MANDATE	8	LIVING ON THE EDGE: WHY DISASTER RISKS MATTER	Find out why emergency preparedness and response is fundamental to supporting the long-term program of reducing the vulnerabilities of poor people. The session will discuss the challenges of managing both relief and development interventions, and what it takes to reduce the risk and impact of increasingly frequent disasters. <i>CARE Staff: Rigoberto Giron, Director of Emergency Humanitarian Assistance, CARE USA</i>
		9	PARTNERSHIPS AND COALITIONS IN HUMANITARIAN WORK	Discuss and hear from partners on the role, importance and challenges of establishing effective partnerships and coalitions in humanitarian work. <i>Guests: Nick Roseveare, CEO Bond; Dale Herzog, UPS</i> <i>CARE Staff: Jon Mitchell, Emergency Response Director, CARE International</i>
10		WHEN THE WORST HAPPENS: EFFECTIVE CRISIS MANAGEMENT	The world we work in is increasingly unpredictable and unstable. In the course of a humanitarian worker's career, he or she will find themselves having to respond to a crisis – often without preparation or training. This session explores principles of crisis management that, when applied, can guide leaders' decision-making and communications, and promote safety and individual and organizational recovery. <i>CARE Staff: Lynne Cripe, Sr. Advisor Staff Support, CARE USA; Carmen Michielin, Director of Security, CARE USA</i>	
11		WHOSE VOICES GET HEARD IN AN EMERGENCY: STRENGTHENING ACCOUNTABILITY	After a year of testing, CARE's Humanitarian Accountability Framework will be the yardstick by which emergency response will be measured. This session will help attendees understand their role in promoting accountabilities in disaster-affected communities. <i>CARE Staff: Jock Baker, Programme Quality & Accountability Coordinator, CARE International; Alan Lapierre, Director Emergency Operations, CARE Canada</i>	

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EMERGING PARTNERSHIPS	12	FUNDING PARTICIPATORY GOVERNANCE: WHAT IS THE IMPACT OF CIVIL SOCIETY FUNDS?	<p>Drawing from lessons of four multi-donor civil society funds, this session explores how far they support the poor to engage in policy and hold power holders to account, whether and how these funds have an impact on poverty, and what implications this has for power relations within civil society.</p> <p><i>Guests: Jo Beall, Professor of Development Studies, London School of Economics & Political Science; Neville Gabriel, Executive Director, Southern African Trust</i></p> <p><i>CARE Staff: Garth Van't Hul, Regional Advocacy Advisor, WARMU</i></p>
	14	GOING BEYOND STATISTICS TO EXPLORE POTENTIAL TO ACHIEVE MILLENNIUM DEVELOPMENT GOALS IN AND BY COMMUNITIES	<p>This session will discuss the overall Millennium Development Goals' achievement and status, with specific reference to Asia, from women and girls' reality. Panel participants will explore respective countries' programmes in the framework of achieving MDGs and discuss strategies for integrating them in future planning processes.</p> <p><i>Guest: Thomas Deve, Policy Analyst (Africa) of United Nations Millennium Campaign</i></p> <p><i>CARE Staff: Nick Southern, Country Director, CARE Bangladesh (Moderator); Kokila Gulati, Education Program Director, CARE India; Hasan Mazumdar, Country Director, CARE Pakistan; Sylvia Francis, Acting Director, CARE Tajikistan; Ted Bonpin, Philippines Liaison Officer, CARE Asia RMU</i></p>
	15	WHAT IS THE ROLE FOR THE PRIVATE SECTOR IN THE FIGHT AGAINST POVERTY?	<p>Building on the keynote addresses at the opening session of Day Two, this session brings together representatives from the private sector and from a social activism background. Panelists will pursue a deeper discussion about the evolving role and contribution of the private sector in tackling poverty, and how private sector organizations relate to others. It will highlight the challenges of working across organizational boundaries, and uncover the learning and shifts undergone by those who have done it.</p> <p><i>Guests: Will Day, Special Advisor, UNDP; Jonathon Oppenheimer, DeBeers; Gerry Carolan, Delta; Dale Herzog, UPS; Michael Anthony, Allianz; Kusen Dlamini, CEO of Anglo American South Africa</i></p> <p><i>CARE Staff: Geoffrey Dennis, Chief Executive, CARE UK</i></p>
	16	THE CHANGING ARCHITECTURE OF AID: CHALLENGES TO CIVIL SOCIETY	<p>The Paris Declaration on Aid Effectiveness, 2005, has been pivotal in the changing nature of aid architecture. Initially marginal to the process, civil society organizations are playing an increasingly important role in challenging donors and governments. Prominent civil service organizations, donor and government representatives will debate the implications of the declarations for civil service organizations such as CARE, particularly in light of the recent September 2008 Accra High Level Forum.</p> <p><i>Guests: Her Excellency Reem Al-Hashimy, Dubai Cares; Simon Croxton, Deputy Head of Office, DFID; Antonio Tujan, IBON; Nick Rosevear, BOND; Elaine Venter, Director: International Development Co-Operation (IDC), National Treasury, South Africa; His Excellency Tor Christian Hildan, Norway Ambassador to South Africa.</i></p> <p><i>CARE Staff: Dr. Robert Glasser, Secretary General, CARE International</i></p>
	17	THE ENERGY OF PHILANTHROPY: DIFFERENT APPROACHES TO CREATING SUCCESS	<p>This session will profile the ways in which influential private philanthropists define and achieve success, and look at their different approaches to influencing change. This session will challenge thinking about "impact" and what NGOs can learn from their donors.</p> <p><i>Guests: Sheila Johnson, CARE Ambassador, CEO, Salamander Hospitality; Ginger Sall, CARE USA Board Member and Former Chair, La Leche League International; Ranvir Trehan, technologist, entrepreneur, and philanthropist; and Bernadett Moffat, Executive Director, the ELMA Philanthropies</i></p> <p><i>CARE Staff: Cathy Woolard, EVP Global Advocacy & External Relations, CARE USA</i></p>

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FOOD SECURITY & CLIMATE	19	BECOMING CLIMATE SMART: MEETING THE CHALLENGE	Climate change raises important questions about what CARE does, and how. This session addresses the consequences of climate change for livelihoods, food security and emergency relief. It takes a practical look at what it will take to make our work climate smart and ensure sustainable impacts. <i>CARE Staff: Charles Ehrhart, Climate Change Coordinator, CARE International; Kevin Henry, Senior Director Sustainable Development, CARE USA</i>
	20	MAKING CARBON MARKETS WORK FOR THE POOR: OPPORTUNITIES AND RISKS	Within 10 years, carbon markets will exceed \$50 billion per year. A significant portion of this will be north-south trade. The potential of this new finance to support poverty reduction is great; but the potential for negative social impacts is also great to organizations involved in this new market. This session offers a basic introduction to carbon markets, reviews opportunities and risks and relevant risk avoidance/mitigation strategies. <i>CARE Staff: Charles Ehrhart, Climate Change Coordinator, CARE International; Phil Franks, Poverty, Environment & Climate Change Network Coordinator, CARE International; Marcos Neto, Director of Partnership, Special Initiatives, Climate Change & Food Security, CARE USA; Tove Maria Ryding; Kevin Henry, Senior Director Sustainable Development, CARE USA</i>
	21	LIVING ON THE EDGE: ACTION AGENDA FOR GLOBAL FOOD SECURITY	This session familiarizes attendees with initial efforts to develop a common strategy on food security that will guide the work of all CARE International members, including country offices and technical units, and shape all programming, including advocacy. <i>CARE Staff: David Kauck, Sr. Policy Analyst, CARE USA; Dan Mullins, DRD, SARMU; Jon Mitchell, Emergency Response Director, CARE International; John Plastow, Program Director, CARE UK; Dorcas Robinson, Africa Social Protection and Mothers Matter Program Director, SARMU</i>
	22	CARE'S GLOBAL ADVOCACY CAMPAIGN ON CLIMATE CHANGE	As the overall frame for CARE's involvement in the global climate change negotiations, the Global Climate Change Advocacy Strategy defines the goals, objectives and means of implementation for CARE's campaign. This session presents the strategy as well as the ongoing work on development and implementation. <i>Guest: Kyeretwie Opoku, Ghana</i> <i>CARE Staff: Tove Maria Ryding, Climate Change Advocacy Coordinator, CARE International</i>
GENDER	23	A MODEL FOR COLLABORATION: LEARNING FROM ZAMBIA'S SEXUAL & GENDER BASED VIOLENCE CO-COORDINATED RESPONSE CENTERS	This session highlights the work in Zambia's Coordinated Response Centers where survivors of sexual and gender based violence can access medical, psychological and legal support, as well as access to shelter, safe houses, support groups and a reporting hotline. <i>CARE Staff: Steve Power, ACD, CARE Zambia; Christine Munalula, Program Director-Asaza, CARE Zambia; Mary Simasiku, Health and HIV/ AIDS Director, CARE Zambia</i>
	24	SEXUAL & GENDER BASED VIOLENCE: INVOLVING MEN IN THE GLOBAL AGENDA	The number one cause of female poverty is violence in its many forms. Violence, male-on-male and male-on-female, is a destructive force that ruins families, childhoods, and communities. This session will profile work in Cambodia and the Balkans addressing gender based violence projects and explain what is working where, and why. Discussion will also describe inclusion of men and masculinities into the design of effective SGBV programming, and advocacy entry points for linking SGBV field work with a global SGBV agenda. <i>CARE Staff: Lori Handrahan, Senior Advisor Gender and Power, CARE USA; Kate Hunt, UN Representative, CARE International; Sharon Wilkinson, Country Director, CARE Cambodia; John Crownover, Social Development Program Advisor, CARE North West Balkans</i>

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GENDER	25	WOMEN'S EMPOWERMENT: THE HEART OF THE CHALLENGE	This session challenges CARE to work beyond simplistic and inefficient women's empowerment interventions on which the development industry so often relies. This session will push us to be more creative and authentic about how we link up with the choices that women are already making in their daily lives, such as health, education, livelihood, domestic relations and community action. <i>CARE Staff: Elisa Martinez, SII Coordinator, CARE USA; Kassie McIlvane, CD, CARE Burundi; Allison Burden, Sr. Advisor Rights Based Approach & Governance, CARE USA</i>
	26	CULTURE: THE REAL UNDERLYING CAUSE OF POVERTY	By looking at the cultures we live and work in, this session will help us better understand the institutional norms that reinforce poverty by discriminating against women, controlling decision making and maintaining control over assets. This session promotes innovative work and encourages new practices including working with men, to break down negative cultural practices that promote discrimination against women. <i>CARE Staff: Kassie McIlvane, CD, CARE Burundi; Garth Van't Hul, WARMU; Francis Lwanda, CARE Malawi; Saramy Mey, CARE Cambodia; Aloys Mateba, CARE Burundi; Abby Maxman, CARE Ethiopia; Dorcas Robinson, CARE Tanzania - Mothers Matter Signature Program; Elisa Martinez, PIKL</i>
	27	BUILDING GLOBAL PARTNERSHIPS: EXPLORING GENDER, SEX AND POWER	This session will share findings from Bangladesh, Burundi, Cambodia, India, Lesotho and Peru which challenge assumptions and practices on reducing women's vulnerabilities to HIV and AIDS. <i>Guest: Mokhantso Makoae, HSRC</i> <i>CARE Staff: Madjuvanti Deshmukh, Sr. Policy Analyst, CARE USA; Theresa Hwang, Program Officer, HIV/AIDS Unit, CARE USA; Jane Iredale, Coordinator – Program Quality & Learning, CARE Burundi</i>
	28	THE INTERNAL JOURNEY TO TACKLING INEQUITIES	Gain unique perspectives on how country directors and assistant country directors are using Gender Equity and Diversity interventions to tackle internal and external equity issues in some of CARE's more challenging locations: Afghanistan, Sri Lanka, Uganda, Burundi, and Nepal. <i>CARE Staff: Walter Fordham, Consultant/Facilitator, CARE USA; Madhuri Narayanan, Senior Advisor, Gender Equity and Diversity, CARE USA; Jamie Terzi, ACD, CARE Afghanistan; Nick Osborne, CD, CARE Sri Lanka; Kevin Fitzcharles, CD, CARE Uganda; Kassie McIlvane, CD, CARE Burundi; Patrick Solomon, SVP Global Support Services, CARE USA; Karuna Onta, Program Development and Quality Assurance Coordinator, CARE Nepal.</i>
CONFLICT, PEACE, SECURITY	29	CENTERS OF EXPERTISE WITHIN CARE INTERNATIONAL: LESSONS FROM CONFLICT PILOT	To build shared competence across the organization, CARE International made a commitment to develop Centres of Expertise. This session describes the information and progress that has been made on conflict as part of the Conflict Center of Expertise, led by CARE UK. <i>CARE Staff: Geoffrey Dennis, Chief Executive, CARE UK; Rachel Goldwyn, Conflict Programme and Policy Advisor, CARE UK; Paul Borsboom, Program Director, CARE Netherlands</i>
	30	THE CASE OF THE OCCUPIED PALESTINIAN TERRITORY	Examining diagnostic tools used by aid consortia to advocate for peace, this session argues that top-down approaches in the Middle East peace process sideline the views of ordinary people on both sides of the conflict. <i>Guest: Ray Dolphin, UN OCHA. CARE Staff: Juliette Seibold, Advocacy Advisor, CARE West Bank Gaza</i>
	31	LESSONS ON PEACE BUILDING IN KOSOVO	This session discusses links between poverty and conflict, and the case for engaging in peacebuilding work. The discussion will include a study from Kosovo and explore the relevance of Kosovo's peacebuilding work for other parts of the CARE movement. <i>CARE Staff: Bujar Hoxha, Country Director, CARE Kosovo; Luitgard Hammerer, East Europe Coordinator, MERMU</i>
	32	WORKING WITH OTHERS TO TACKLE HUMAN TRAFFICKING IN THE BALKANS	Human trafficking is a direct consequence of poverty and conflict in society. This session will analyze the roots and dimensions of a trans-national problem and propose effective NGO responses to it. While examples from the Balkans will be highlighted, attendees are encouraged to contribute their own knowledge related to trafficking in other regions. <i>Guest: Marija Andjelkovic, ASTRA – Anti Trafficking Action, Serbia. CARE Staff: Sumka Bucan, Deputy Country Director, CARE North West Balkans</i>
	56	THE CHALLENGES OF OPERATING IN INCREASINGLY INSECURE ENVIRONMENTS	With a focus on the increase in insecurity and conflict in many operating environments, this session will provide a more thorough understanding of the interdependence between insecurity and effective programming. It proposes methods to better integrate security into program design and management practices to promote safety and security of CARE assets as well as the quality of its programs. <i>CARE Staff: Pascal Daudin, Director, Safety and Security Unit, CARE International; Carmen Michelin, Director of Security, CARE USA; Natalie Hicks, DRD, ARMU; Lex Kassenberg, CD, CARE Afghanistan; David Gilmour, CD, CARE Somalia/ South Sudan; Jonathan Puddifoot, CD, CARE Caucasus/ Georgia; Nick Southern, CD, CARE Bangladesh; Holly Solberg, Head of Emergency Capacity Development, CARE International</i>

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NEW WAYS	33	ADVANCING PROGRAMMING IN ASIA	This session will discuss achievements and the implications of the program approach through out Asia. Recent learnings from a regional assessment surface issues about who we are and how we do our work. There is a need for reviewing policies, procedures, resource mobilization support and competing directions and focus. <i>CARE Staff: Nick Osborne, CD, CARE Sri Lanka; Natalie Hicks, DRD, ARMU; Thomas Reynolds, DRD, ARMU</i>
	34	ACCOUNTABILITY - EXAMPLES FROM HAITI AND PERU	This session will share knowledge about effective accountability mechanisms that have proven successful in Haiti and Peru. A CARE partner, AVINA, explains how we can include specific processes for downward accountability and discusses how these processes can be included in program, emergency response, advocacy and work with social movements. <i>CARE Staff: Peter Buijs, RD, LACRMU</i>
	35	SUCCESSES THROUGH LEGAL EMPOWERMENT	This session explores legal empowerment as a vehicle for self-empowerment of the poor. Legal empowerment encompasses non-judicial strategies that transcend narrow notions of legal systems, justice sectors and institution-building, and attendees will hear about legal empowerment initiatives by various development partners: who's been successful, why, and what challenges they've faced and overcome. Attendees are invited to share their own experiences and exchange ideas on building legal empowerment program components. <i>Guest: Stephen Golub, adjunct professor at Central European University and lecturer, Boalt Hall Law School of the University of California at Berkeley.</i> <i>CARE Staff: Atiqua Hashem, Associate General Counsel, CARE USA; Steve Hollingworth, COO, CARE USA</i>
	38	USING INFORMATION & KNOWLEDGE SHARING FOR CO OPERATIONS	This session highlights how CARE Sudan uses technology to improve information and knowledge sharing, and improve CO operations. Attendees will engage in a discussion how others might move forward in a similar way, impacting CO operating efficiencies and communications. <i>CARE Staff: Liz McLaughlin, ACD, Sudan; Vida Durant, Chief Information Officer, CARE USA</i>
	39	SUCCESSES FROM THE HIV MOVEMENT	Drawing on experiences from the global movement in the fight against HIV and AIDS, this session's panelists will highlight some breakthrough interventions that are impacting vulnerable women and girls. Panelists will discuss a framework that is being implemented for facilitating coalition building using evidence-based data, which could be equally effective in programs / movements to fight against poverty. <i>Guests: Stephen Lewis, AIDS Free World; Paula Donovan, AIDS Free World; Professor Hoosen (Jerry) Coovadia, University of KwaZulu-Natal</i> <i>CARE Staff: Helene Gayle, President & CEO, CARE USA; Madhu Deshmukh, Sr. Policy Analyst, CARE USA; Musa Muhammad, RD, ARMU</i>
GETTING OUR MESSAGE ACROSS	40	THE MEDIA AS WATCHDOGS IN THE FIGHT AGAINST GLOBAL POVERTY	Members of the media will discuss their role in informing the public and advancing the fight against global poverty. In addition, panelists will express their thoughts on the impact of NGOs and the public's perception of their progress in reducing poverty. <i>Guests: Celia Dugger, New York Times; Kanak Mani Dixit, Himal Magazine; Alastair Stewart, ITV-UK; John Chiahemem, Reuters Africa; Emmanuel Nsabimana, Africa Public Radio-Burundi</i> <i>CARE Staff: Kenneth Walker, Africa Communications Manager, CARE USA</i>
	41	HOW TO GET THE POWER OUT OF "I AM POWERFUL"	This session explains the <i>I am Powerful</i> campaign, its overarching strategy and how it has been brought to life through public service advertising, public relations, events, and partnerships. <i>CARE Staff: Adam Hicks, VP Communications and Marketing, CARE USA</i>

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ADVOCACY	43	ADVANCING MATERNAL HEALTH: HOW CARE WILL CONTRIBUTE TO THE GLOBAL MOVEMENT	<p>CARE USA's Mothers Matter signature program is a new initiative to improve maternal survival in 10 countries in Africa, Asia and Latin America. This session will explore its strategy and look for collaboration opportunities at many levels both inside and outside CARE to achieve four interdependent objectives: 1) galvanize global commitment to increased resources; 2) build political will and addressing needed policy change; 3) develop responsive health systems; and 4) empower communities.</p> <p><i>Moderator: David Ray, Director of Constituency Building, CARE USA;</i> <i>Panelists: Deb Gordis, Director, Mothers Matter, CARE USA; Dorcas Robinson, Africa Social Protection and Mothers Matter Program Director CARE Tanzania</i></p>
	44	GLOBAL ADVOCACY: LEARNING FROM OTHER NGOS	<p>CARE's experience with a "global" advocacy agenda spans from visible, high-profile campaigns to quieter, behind-the-scenes outreach to decision-makers. While there have been some notable successes, challenges remain in coordinating our work and linking it more effectively with the field. This session will explore how Action Aid and Oxfam develop and implement a global agenda and will explore the possibilities for CARE's future work on "global advocacy."</p> <p><i>CARE Staff Moderator: Andrew Jones, Director of Policy Analysis, CARE USA</i> <i>Panelists: Liz Steele, EU Representative, CARE International; Pooven Moodley, Oxfam International</i></p>
	45	CITIZEN ADVOCACY: WHAT WE CAN LEARN FROM OUR EXPERIENCE	<p>The "CARE Action Network" consists of more than 75,000 individuals who are part of a US-based "movement" to end poverty. This panel will explore how the CAN Network can impact policy issues in the US that are linked to CARE's work in the field. Panelists will discuss CARE USA's efforts to build this constituency and the specific experiences of one of our activists.</p> <p><i>CARE Staff Moderator: David Ray, Director of Constituency Building, CARE USA</i> <i>Panelists: Kate Bunting, Deputy Director of Constituency Building, CARE USA; Nicole Fouche, CARE Action Network State Chair, North Carolina, USA; Kassie McIlvane, CD, CARE Burundi, or Jane Iredale, Coordinator – Program Quality & Learning, CARE Burundi</i></p>
SOCIAL ACTIVISM	46	LESSONS FROM TACKLING POVERTY AND INJUSTICE IN NEPAL	<p>This session will focus on the political transformation that has taken place in the Republican State of Nepal, and will share experiences of what this means. It will also focus on the impact these changes will have on key development efforts.</p> <p><i>Guest: Hari Roka, Member, Constituent Assembly of Nepal</i> <i>CARE Staff: Alka Pathak, CD, CARE Nepal; Karuna Onta, Program Development & Quality Assurance Coordinator, CARE Nepal</i></p>
	47	WORKING WITH CIVIL SOCIETY	<p>Development takes place through a web of relationships, often characterized by unequal levels of power. INGOs usually hold more power than local actors due to greater access to resources and knowledge, affecting their ability to form equal partnerships. In this session a panel will explore the implications of power on establishing more equitable and sustainable relationships.</p> <p><i>Guests: Miguel Tiago, Coordinator, Organization for Development of the Area, Angola; Rene Claude Niyonkuru, The Association for the Promotion of Human Rights.</i> <i>CARE Staff: Roopa Hinton, Civil Society Governance Advisor, CARE UK; Sofia Sprechmann, DRD, LACRMU; Arthur Molenaar, Civil Society Advisor, CARE Angola</i></p>
	48	HOW CAN NGOS BEST SUPPORT THE WOMEN'S MOVEMENT?	<p>One of the most promising strategies for promoting women's empowerment is working with social movements. However, NGOs have also done harm to social movements. The women's movement in LAC has vision and ideas on how to avoid these harms. Manuela Alvarado from the women's movement will speak about the need to be sensitive and careful, and to establish a collaboration which supports the fight for gender equity.</p> <p><i>Guest: Manuela Alvarado, former member of the Guatemalan Congressional Commission on Women, Minors, and the Family</i> <i>CARE Staff: Sofia Sprechmann, DRD, LACRMU</i></p>
	49	"PARTNER OF CHOICE": WHAT DO THE WOMEN'S MOVEMENTS SAY?	<p>This session invites three activists from different corners of "the women's movement" to challenge CARE on its understanding of social movements, and what it might take to be "partner of choice" in supporting their efforts.</p> <p><i>Guests: Manuela Alvarado, former member of the Guatemalan Congressional Commission on Women, Minors, and the Family; Ayesha Khan, Senior Researcher at the Collective for Social Science Research in Karachi, Pakistan; Everjoice Win, International Head for Women's Rights, Action-Aid International.</i> <i>CARE Staff: Elisa Martinez, SII Coordinator, CARE USA</i></p>

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CARRYING YOUR VOICE	50	IMPROVING CULTURAL COMPETENCE	<p>We share common goals to end poverty, but how do our diverse cultural backgrounds influence how we lead and work together? In this interactive session we will share recent research on global leadership competence, discuss its implications and build concrete strategies improving overall cultural competence.</p> <p><i>Guest: Karen Cvitkovich, Aperian Global</i> <i>CARE Staff: Lynne Cripe, Sr. Advisor Staff Support, CARE USA; Laura Lea Clinton, Director HR Management, CARE USA</i></p>
	51	RAISING TABOO TOPICS	<p>Workers in humanitarian development and relief organizations are not immune from the effects of their environment and social context. Staff often come to the workplace with serious personal concerns that are shrouded in stigma or not easily discussed. This session looks at different ways country offices have tackled domestic violence, HIV/AIDS and ethnicity in a post-conflict setting.</p> <p><i>CARE Staff: Lynne Cripe, Sr. Advisor Staff Support, CARE USA; Kassie McIlvane, CD, CARE Burundi; Abby Maxman, CD, CARE Ethiopia; Cecily Bryant, CD, CARE Malawi</i></p>
	52	EXPANDING YOUR NETWORK	<p>CISCO incorporates relationship building, personal networking and collaboration into leadership and manager development. This session discusses the concept of "internal incubation", how to form and nurture collaborative groups, and introduces tools to support networks and collaboration.</p> <p><i>Guest: Steve Midgeley, CISCO</i> <i>CARE Staff: Lynne Cripe, Sr. Advisor, Staff Support</i></p>
	54	MANAGING CHANGE FOR YOURSELF AND OTHERS	<p>Change is constant. Our world is moving at lightning speed and it can be a challenge to keep up. In this session, you will recognize and share some strategies as well as some common mistakes that are made when dealing with change. You will also learn how to understand and manage both your own transitions and those of your team members.</p> <p><i>CARE Staff: Mare Fort, Sr. Advisor Global Talent Strategies, CARE USA; Laura Lea Clinton, Director HR Management, CARE USA</i></p>

ACRONYMS		
	ACD	Assistant Country Director
	ARMU	Asia Regional Management Unit
	CD	Country Director
	DRD	Deputy Regional Director
	ECARMU	East and Central Africa Regional Management Unit
	EVP	Executive Vice President
	LACRMU	Latin America and Caribbean Regional Management Unit
	MERMU	Middle East Regional Management Unit
	RD	Regional Director
	SARMU	South Africa Regional Management Unit
	SVP	Senior Vice President
	VP	Vice President
	WARMU	West Africa Regional Management Unit